

Safeguarding children and vulnerable Adults Policy (Public Summary)

At BYHP, we are fully committed to safeguarding the welfare of children, young people, and vulnerable adults. We believe every individual has the right to live free from abuse, harm, or neglect, and should be treated with dignity and respect.

Our Commitment

We work primarily with young people aged 13–25 and are dedicated to creating a safe, supportive environment. We are guided by legislation including the Children Acts (1989/2004), the Safeguarding Vulnerable Groups Act 2006 (as amended), and the Protection of Freedoms Act 2012.

We ensure that:

- All staff and volunteers are carefully recruited, DBS-checked, and trained in safeguarding.
- Everyone using our services is treated with dignity, respect, and fairness.
- We actively listen to the voices of young people and empower them to speak out.
- All concerns or allegations of abuse are taken seriously and handled appropriately.

What Is Safeguarding?

Safeguarding means protecting a person's right to live in safety, free from abuse and neglect. Abuse can take many forms, including:

- Physical, emotional, or sexual abuse
- Financial exploitation
- Neglect or institutional abuse
- Discriminatory abuse, including that based on gender identity or sexuality

We also recognise the importance of early intervention and the need to prevent radicalisation under the government's **Prevent** strategy.

If You Have a Concern

If you are concerned about a young person or vulnerable adult's wellbeing, or if you are a client and wish to report a concern, please contact us. Our Safeguarding Lead or a designated team member will ensure your concern is taken seriously and responded to appropriately.

Confidentiality

We respect all individuals' rights to privacy. Information is only shared when necessary to protect a person's safety or where required by law.

For more detailed information or to view our full Safeguarding Policy, please contact us directly.